

FACULTY COUNCIL MEETING
3:00 p.m., Tuesday, February 14, 2017
Council Room, 412 Student Union

AGENDA:

1. Roll Call
2. Approval of the January 10, 2017 Minutes
3. Approval of Agenda
4. Special Report:
 - A. Jessica Russell – Director, State Government Relations, OSU/A&M Board of Regents
5. The President – Remarks and Comments
6. Report of Status of Faculty Council Recommendations:
President Hargis, Provost Sandefur, and/or Vice Presidents
7. Reports of Liaison Representatives –
 - A. AAUP – Barry Lavine

The OSU Chapter of the AAUP will be hosting a Provost forum to discuss academic freedom on Wednesday (Afternoon), March 22. Information about the specific time, building and room location will be forthcoming in a future communication.

The OSU Chapter of the AAUP was represented at the State AAUP Conference on January 21 at UCO (1PM - 4PM). Many issues related to faculty governance were discussed with financial retrenchment being the major theme in these discussions. As for financial retrenchment, each college in Oklahoma has its own unique policy. OU and OSU appear to have similar policies regarding tenure and program termination. The situation is not as clear with other institutions of higher learning in Oklahoma such as Rose State and ECU. All attendees at the meeting agreed that colleges and universities in Oklahoma are facing challenging times.

B. Staff Advisory Council – Melanie Bayles

Committees have been working diligently on their Spring projects:

- The Events Committee continues to plan the Staff Celebration Day Picnic Event. They have had their tastings and will be announcing their selection of a vendor for the event at this month's SAC meeting.
- The Policies, Benefits and Budget Committee has been working on the Joe and Patti Weaver Staff Scholarship Award for former SAC members. They will be advertising for applications in the next month. The Committee is also reviewing their Staff Satisfaction Survey.
- The Staff Development Day and Distinguished Service Awards are on February 22. The Development Day speaker is Rhett Laubach, who will present "Living the Dream". There will be a morning session at 10:00 and afternoon session at 1:00. The DSA Awards will be presented at lunchtime. Registration is on the HR Training website, talent.okstate.edu.

- The Fund Raising Committee has an ongoing Raffle for two Valentine's Day Baskets with over \$500 in donated gifts from Stillwater area vendors and campus departments. You can purchase tickets from any SAC member or call Michelle Chitwood or John Stephens of the committee. Tickets are 6 for \$5.00. All proceeds go to the SAC Staff Scholarship fund. Sales end on February 8 and the drawing will be on February 10.
- The Rules and Procedures Committee made the changes to the Constitution and Bylaws called for by the ratification approvals in the fall. Two member slots are now open from recent resignations. Two new members have been sought out and have accepted.
- The Communications Committee has posted the new Constitution and Bylaws and the Fund Raising Flyer on the SAC website. They produced the DSA slideshow for the awards ceremony this month. They have a New Members Page on the SAC website and will be posting the Staff Scholarship Application this month.

C. Woman's Faculty Council – Steph Link

Spring 2017 Women's Faculty Council Events and Reminders:

Book Study: *Lean in* by Sheryl Sandberg (co-sponsored by ITLE)

February 23, March 9, March 30, April 20 from 12:00-1:00pm in ITLE 126

- Registration is still open through the following

link: <http://itle.okstate.edu/legacy/index.php/events-calendar?func=details&did=504>

Research Week: Women in Leadership Panel

Tuesday, February 21 from 3:00-4:30pm in ITLE 126

Panelists will be:

- Dr. Pamela Fry, Associate Provost, Associate Vice President for Undergraduate Education, and Professor in the College of Education
- Dr. Sheryl Tucker, Graduate College Dean and Professor of Chemistry, College of Arts and Sciences
- Dr. Brenda Smith, John and Sue Taylor Professor and Regents Professor of Nutritional Sciences, College of Human Sciences
- Dr. Jean Van Delinder (facilitator), Associate Dean of the Graduate College and Professor of Sociology

* The February WFC meeting will follow the panel from 4:30-5:00pm.

2017 Women's Faculty Council Student Research Awards.

Deadline for submission: Wednesday, March 1, 2017 at 5:00 p.m.

- Apply online at: <http://www.library.okstate.edu/forms/womenfac.htm>
- Letters of support for your application from faculty advisors are required and must be uploaded by advisors to: <http://www.library.okstate.edu/forms/womenfacletter.htm>
- Awardees will be announced around April 1, 2017.

Gender Bias, Women, and Advocacy panel

March 29 from 4:00-5:00pm in ITLE 126

- Facilitated by Estella Atekwana

* The March WFC meeting will precede the panel from 3:30 to 4:00pm

Scholarship and Research Award reception

April TBA

D. Wellness Center – Mary Talley

The Department of Wellness

Employee Programs: February 2017

Certified Healthy Departments

Applications Close: March 10
CHD Announced: March 20

Become a Certified Healthy Department by providing a healthy environment for faculty, staff, students, and visitors, while supporting the culture for an overall healthier OSU. Certification acknowledges a department's efforts to foster healthy lifestyle choices for individuals while at work. For more information, contact Mary Talley at mary.talley@okstate.edu.



Phone: 405-744-WELL (9355)
Web: wellness.okstate.edu
Email: wellness@okstate.edu
Facebook: [facebook.com/osuwell](https://www.facebook.com/osuwell)
Instagram: @OSUWELL
Twitter: @OSUWELL
Snapchat: OSUWELL

Family FIT

Saturdays, February 4 - March 11
9:30- 10:15 a.m.
Colvin Recreation Center, Dance Studio 1
Free

Looking for a way to keep your family active? You and your children, age 6 years and older, can be active together, helping the whole family develop a healthy lifestyle. This 6-week series event will feature different class formats each week- such as yoga, dance party or total fitness.

Innovator Training

Wednesday, March 8
8:30 - 11:30 a.m.
Seretean Wellness Center
Registration Deadline: Friday, Feb. 10

Contribute to America's Healthiest Campus by promoting wellness initiatives within your department. A 3-hour training session provides the tools and resources necessary to help you facilitate healthy lifestyle choices among your colleagues. Enthusiastic and committed Innovators come from all education and fitness levels, and from all positions on campus.

Wellness Wednesday: How Does Your Garden Grow?

Wednesday, March 22
Noon
Seretean Wellness Center
Registration Deadline: March 17, noon
Free; \$10 fee for no-shows

Join Casey Hentges, Host of "Oklahoma Gardening", for tips on growing healthy herbs and ornamental plants. Learn which plants grow best in our climate and how to improve your garden soil.

Colorful Choices

Monday, February 27- Sunday, April 9
Online
Registration Opens: February 13
Registration Deadline: Thursday, March 9

This fun and simple online nutrition program is designed to encourage participants to eat healthier. Participate as an individual or as a group. Prizes will be awarded to top individual and team participants over the six-week program. To register, visit <http://okstate.colorfulchoices.com>

Hearing Screenings

Friday, March 8
Murray Hall 042
First- come, first serve appointments
Free

The Department of Wellness partners with the Department of Communication Sciences and Disorders to provide FREE hearing screenings to OSU employees. Appointments must be made prior to the event. Please contact Tabi Deal at tabi.deal@okstate.edu to schedule an appointment.

E. Graduate Faculty Council – Brenda Smith

The Graduate Faculty Council held its regular monthly meeting on Friday, January 27th.

The Council reviewed OSU's TOEFL requirements and those of a list of peer institutions. It was concluded that while our scores are in line with our peers, the

language associated with the different combinations of subscores could be confusing to prospective students. The Council has formed a working group to draft a revised statement of TOEFL requirements.

The Council was informed that the Research Symposium has been replaced by a pilot program, co-sponsored by the Graduate College and Vice President of Research, to support local research endeavors (i.e., symposia, conferences, etc.). Programs will have the opportunity to submit proposals -- more information will be forthcoming.

Dean Tucker reported that Dissertation Writing Workshop has been such a success that the Graduate College has started building an online writing skills course to help hone student's writing ability earlier in their graduate career. It is expected to launch in the Summer of 2018

The March Subject Matter Group Meeting is scheduled for March 22, 2017 from 2:00-3:30 pm in 126 ITLE. Graduate faculty should watch for more information regarding the date and time of their individual group meetings.

8. Reports of Standing Committees:
 - a. Academic Standards and Policies: David Oberhelman – No Report
 - b. Athletics: Tom Royer – No Report
 - c. Budget: Glenn Brown – No Report
 - d. Campus Facilities, Safety, and Security: Erik Ekman – No Report
 - e. Diversity: Louise Siddons – Update
Resolution – Supporting OSU's International Community*
 - f. Faculty: Pamela Lloyd – No Report
 - g. Long-Range Planning and Information Technology: Jason Vogel – No Report
 - h. Research: Andrew Doust – No Report
 - i. Retirement & Fringe Benefits: Chris Richards – No Report
 - k. Student Affairs and Learning Resources: Gina Peek – No Report
9. Old Business
10. New Business:
 - j. Rules and Procedures: Deb VanOverbeke – Update

NOTE: THE MARCH MEETING HAS BEEN MOVED TO THE THIRD TUESDAY (MARCH 21ST) DUE TO SPRING BREAK. PLEASE MARK YOUR CALENDARS ACCORDINGLY.

11. Adjournment

Refreshments will be served at 2:45 p.m.

**Attached*

Resolution of the OSU Faculty Council

February 2017

Supporting Oklahoma State University's International Community

Whereas, Faculty, staff, and students at Oklahoma State University come from across the globe, including many from the seven countries singled out by the recent Executive Order¹ for restricted entry to the United States; and

Whereas, The Executive Order has caused significant and demonstrable hardship and expense to the OSU international community; and

Whereas, Future changes in immigration policy have the potential to cause harm to the OSU international community and negatively impact our land grant mission; and

Whereas, The faculty of OSU has significant relevant knowledge from advising foreign students, hosting international scholars, conducting global research and numerous other international activities; and

Whereas, The Faculty Council agrees with and supports President Hargis's statement² of January 29th; and

Whereas, The Faculty Council agrees with and supports the current efforts by the Administration to assist members of the international community; and

Whereas, The OSU international community is necessary to the intellectual and economic strength of the University, the state and the nation;

The Faculty Council resolves that, Oklahoma State University faculty supports all students, staff, faculty and family members who have been negatively impacted by this Executive Order, and will continue to do so with respect to any future federal policy changes that may negatively affect them; and

Be it Further Resolved, That the University Faculty makes every effort to communicate to the administration and to the public the impact that changes in federal immigration policy have on the successful operations of the University, including documenting the impact of such changes on the OSU community and advocating for clear communication and meaningful administrative action in response to those impacts.

¹ Executive Order: Protecting The Nation from Foreign Terrorist Entry into the United States, January 27, 2017, Downloaded from www.whitehouse.gov.

² "Tweets by @burnshargis", January 29th.

President Hargis' Statement

Oklahoma State University is concerned about the recent executive order restricting re-entry into the United States for citizens of certain countries. The order has created confusion as well as anxiety throughout our country and on our campus. Many of our faculty, staff and students come from across the globe. International diversity provides perspectives, experiences and opportunities that enrich the classroom experiences at our university and prepare our students to work in a global community.

Our international student center will be reaching out to international students, faculty and staff who may be affected by this order. We will work with our legal advisors and our Oklahoma political leaders to determine our options to support our international community at Oklahoma State.

As President of Oklahoma State, I encourage all to work together in support of our international community, which through the years has greatly enhanced the OSU land-grant mission and our campus experience.