

FACULTY COUNCIL MINUTES
250 Student Union
October 13, 2009

Russell called the meeting to order with the following members present: Ahrberg, Avakian, Bartels, Brown, Calhoun, Caniglia, DeSilva, Hickman, Jordan, Klatt, Krehbiel, Lacy, Lawlor, Liang, McCann, Miller, R., O'Brien, Osteen, Perkins, Ramakumar, Schestokat, Smay, Suter, Taylor, Veenstra, and Yellin. Also present: Bird, L., Bush, B., Campbell, C., Elliott, K., Emslie, G., Gambill, L., Gates, G., Krein, M., Matoy, A., Miller, B., Mitchell, E., Payton, M., Rogers, S., Seshadri, A., Weaver, J., and Wright, R. Absent: Casey, Cronk, Kennison, and Van Delinder

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Russell asked for approval of the September 8, 2009 Minutes. Jordan moved acceptance of the Minutes. DeSilva seconded. The Minutes were approved. Russell asked for approval of the October 13, 2009, Agenda. Brown moved acceptance of the Agenda. Jordan seconded. The Agenda was approved.

SPECIAL REPORT: Health Care Insurance Update – Anne Matoy

Chair Russell said he has worked with Asst. VP Matoy for a number of years and he appreciated her personal commitment to improving OSU benefits for their employees.

Matoy reported OSU is now coming to the end of the first two years of their BlueCross BlueShield contract and she wanted to review how we were doing, where we think we are going and what may be ahead.

When health care was discussed several years ago OSU was looking for:

- Lower cost insurance with good service
- More dependents insured
- Data to gauge and direct progress
- Proactive case and disease management
- Wellness support
- Striving to be America's Healthiest Campus

2010 Changes include:

- Autism coverage
- Mental health parity
- Top Generic 25 for \$10 co-pay (includes any provider pharmacy in network)
- Specialty Drugs (These are extremely expensive drugs now at a co-pay for \$100. You will still be able to receive these drugs for \$100 but you will need to go through a specialty provider. Otherwise the co-pay would be \$150.)
- Dependent Audit (They have found there are people being covered as dependents who are not eligible to be covered. They do not think this is a problem at OSU but during this enrollment period they are asking employees to double-check their dependent coverage.)
- 5% increase in premiums (When the change to BlueCross was made OSU's rate went down. The University was able to take these savings and to use it to supplement employee contributions for dependent coverage.) Matoy showed charts beginning in 2008 and there has been a steady increase in dependent coverage.

Matoy added, in comparison with HealthChoice for CY2010, the employee-only premium for HealthChoice will be \$442.80 and for BlueChoice \$363.62 which is a savings of \$79.18 per employee. That will mean for CY 2010 BlueChoice will cost 22% less than HealthChoice.

In regard to premiums and claims the loss ratio averages is 103% for 5 complete quarters. That means BlueCross is taking 3% out of their pocket to pay OSU claims and they are administering the plan without compensation. Because we are concerned about what happens at the end of the three years we asked for an actuarial study periodically. The most recent comparison showed that our health insurance premiums need to increase 21.4% to be in line with current market conditions. Mercer consulting did an independent study as to whether it would be feasible for OSU to be self-funded. Their estimate for self-insurance was a 24% increase.

Matoy said, "IF HealthChoice does not increase premiums for 2010 AND BlueChoice remains with 22% increase to be actuarially sound, THEN HealthChoice and Blue Choice would have similar premiums in 2010; however, BlueChoice has better benefits". This is assuming none of the BlueChoice

is changed. This year when HealthChoice increased their rates they also increased their co-pays and this was to keep their premiums down.

Matoy said concerns are that a few claims add significantly to our costs. During a 12-month period there were 30 claims that represented \$8M or 21% of our total. Wellness is the key in regard to lower claims. BlueCross has a phenomenal system in regard to data which has been very beneficial to OSU. Claims can be tracked on-line at BlueAccess.

The National health-care scene regarding health insurance is still up in the air; however, OSU is not waiting to see what happens. We are looking ahead to see what changes we might make knowing that our renewal will be up next June.

Campus initiatives (and these are just suggestions) in thinking ahead include:

- Eliminate BlueLincs; BlueChoice PPO plans with different deductibles
- Reduce waiver and provide BlueAccess and wellness for all employees
- Add incentives for wellness expenses
 - Wellness exams, Health Risk Assessment w/biometric screening
 - Non Tobacco use, desirable BMI
- Reward wellness by premium reductions and/or lower deductibles
- Change co-pays, maximums, deductibles

Barbara Miller asked if there had been any problems with BlueCross in not paying because of technicalities. Matoy said many meetings were held with BlueCross making sure they had complete agreement on what was covered and what was not. The one place where some concern has been experienced has to do with some of the screenings. This is a national phenomena where there is the ability to do all kinds of scans. Usually the insurance companies determine by some protocol what is medically necessary or not. Matoy added that she could not say everyone is happy with BlueCross . It is not perfect but she could tell everyone that many less problems have been incurred with them than there has been in the past.

Klatt asked if BlueCross paid on other kinds of vaccinations besides flu such as hepatitis etc. Matoy replied she was not sure as it depends on how the treatment is rendered and whether it is in the course of an office visit or separate.

Russell asked of the total \$40M for health care costs how much more do the employees pay in co-pays, out-of-pockets costs, etc. Matoy replied she did not know but she could run it. She added she noticed the big difference was not what was paid by the insurance company but was what negotiated down. She gave as an example a claim that had been submitted for \$1.2M and was negotiated down to \$500,000.

Bartels asked what the difference is between the Flexible Benefits Account and a Wellness Account. Matoy said the difference is the Flexible Benefits account is your money that you put in and is tax sheltered. A Wellness Account would be money that would be paid by the insurance company for you to spend on wellness.

Matoy reminded everyone the annual benefits enrollment period is October 1-30 on the Web for Employees <http://hr.okstate.edu/AnnualEnrollment2010.htm>. No “hard” copies will be mailed this year. You must make changes on-line. If you do not want to make any changes it will “roll” over. You definitely need to go on-line and check your dependents and make sure the information is correct.

SPECIAL REPORT: United Way – Lee Bird

Chair Russell said VP Bird is another exemplary professional that serves the university quite well and thanked her for attending and presenting her two reports.

Bird said Mike Lorenz, Dean of the Center for Veterinary Health Sciences, was her co-chair and Denise Weaver is their “silent partner”. Bird said there had probably never been a time in the history of the United Way where the dollars from the university were more important. Last year OSU achieved its goal of \$180,000 and raised almost \$200,000. One in three people in Stillwater use at least one of the services of the United Way. If you have never helped in the past she asked that you start now because there is such a need for our community. Bird distributed the 2009 Stillwater United Way brochure. OSU student Cory Steward is featured on the front cover as leading the “Stamp Out Hunger” program to raise money for local food pantries after he learned about hunger in Oklahoma. Bird said OSU President Burns Hargis and First Lady Ann Hargis are also featured in the brochure and they kicked off the campaign with a substantial pledge. They are at about the half-way mark and are ahead of donations from last year but more is needed to keep up the pace to fulfill OSU’s obligation to the City and County. All agencies have to go through an annual audit to make sure each agency is spending the money they have been given in an appropriate manner. Ninety-nine percent of the money is spent in our agencies in our community. Bird said they are asking every student to give \$5 and asked everyone else to help if they at all possibly can. If you would like, go to <http://ra.okstate.edu/itle/UnitedWay/2009/video.html> to view this year’s United Way video.

SPECIAL REPORT: Behavioral Consultation Team – Lee Bird

Bird said shortly after the April 16 2007 incident at Virginia Tech where 27 students and five faculty members were fatally killed before the gunman shot himself, OSU expanded its Threat Assessment Team and renamed it the Behavioral Consultation Team (BCT). BCT is a team of staff from several departments across the university with administrative, psychological, academic and legal expertise. The team operates within all applicable legal requirements with a goal of providing a coordinated response to promote a safe campus environment.

If you, as a member of the OSU community, are concerned about a person who is displaying behavior that creates alarm or concern, the BCT is a resource for you. Although it is best to speak to a University official such as the OSU Police, University Counseling Services, a supervisor, or academic advisor first in situations like this, you can also contact the BCT directly if you would like to consult about the situation of concern. They do not accept anonymous reports. This team wants to be able to intervene at a critical point when there is an incident going on where they believe someone poses a danger to the community. Their hotline is 744-3333 which is answered in the Office of Student Affairs.

Please go to <http://bct.okstate.edu/> for more information.

REPORTS OF STANDING COMMITTEES:**ACADEMIC STANDARDS & POLICIES — Mindy McCann**

McCann reported the committee was asked to look into the regulation on auditing OSU courses to see if they had any input or suggested changes in the new policies and procedures for students who sit in on courses but do not receive credit. These changes were made to comply with State Regents' policy related to tuition and fees for audit enrollments and to formally recognize audit enrollments to allow D2L access, monitor room capacity, and allow faculty and advisors to view audit enrollments on SIS. This was sent out on the Faculty Listserv on September 24th. The committee did not recommend any changes.

The committee will also be looking at the General Education Advisory Council (GEAC) to see how it functions. McCann said if anyone had any input on that issue please contact her at mindy.mccann@okstate.edu.

McCann presented the following two recommendations for Council's approval.

Title: Conversion of 'R' Thesis and Dissertation Grades to 'SR'

The Faculty Council Recommends to President Hargis that: the Registrar should enact the following policy.

For students who earned graduate degrees during Fall 2008, Spring 2009, and Summer 2009, convert remaining 'R' grades (assigned prior to Fall 2008) for thesis and dissertation courses to 'SR' (satisfactory research) grades. Beginning Fall 2009, as students submit diploma applications, the Registrar's Office will examine the transcript and, if any 'R' grades for thesis and dissertation grades that were assigned prior to Fall 2008 still remain, these grades will be converted to 'SR' grades. This action will allow the OSU transcript to accurately reflect the number of earned hours for the degree conferred. Grades of 'SR' count toward earned hours, but grades of 'R' do not. Neither 'R' grades nor 'SR' grades affect GPA. This action is in keeping with the fact that any thesis and dissertation 'R' grades that were assigned prior to Fall 2008 and were not changed to letter grades by faculty before the beginning of the Fall 2008 semester are to be interpreted as satisfactory research.

Rationale:**Background**

Prior to the Fall 2008 semester, faculty had the option of assigning a letter grade for each thesis or dissertation course or assigning a temporary 'R' grade, indicating that the student had made progress on thesis or dissertation research. Upon completion of the thesis or dissertation, faculty submitted forms to change the 'R' grades to final letter grades, and a minimum 3.00 GPA was required in research hours for degree conferral. Effective Fall 2008, OSU thesis and dissertation courses earn permanent grades of 'SR' (satisfactory research) or 'UR' (unsatisfactory research) at the end of each applicable term. Beginning with Fall 2008 degrees, no research GPA is

calculated. Instead, degree requirements are verified by ensuring that each student has earned the number of satisfactory research credit hours that are stipulated by the specific degree plan.

During the period of transition to the SR/UR system, faculty members were allowed to change previous thesis and dissertation 'R' grades to final letter grades if they wished to do so. Such grade changes were only possible before the beginning of the Fall 2008 semester. Any remaining 'R' grades are viewed as permanent and apply toward degree requirements in the same manner as "satisfactory research" grades. The legend on the back of OSU transcripts states, "For degrees conferred in or after Fall 2008, 'R' grades in courses numbered 5000 and 6000 denote satisfactory research."

Problem with 'R' grades remaining on the transcript as permanent grades

The 'R' grades that were assigned prior to Fall 2008 that were not changed to letter grades remain on student's transcripts and are interpreted as 'SR' grades. However, the 'R' grades (which are still used for some non-thesis, non-dissertation research courses) are viewed in SIS as temporary and do not register as earned credit hours. As a result, students' transcripts are adversely affected by an inaccurate reporting of earned hours.

Example transcript display: 'SR' grades reflect earned credit hours.

```
-----Summer 2009-----
CPSY6000359 DOCTORAL DISSERTATION SR 9.00
-----
Current      AHRS  EHRS  QHRS  QPTS  GPA
              9.00  9.00  0.00  0.00  0.000
```

Example transcript display: 'R' grades do *not* reflect earned credit hours.

```
-----Spring 2002-----
CPSY6000360 DOCTORAL DISSERTATION R (4.00)
CPSY6123001 ADLT PERSONL ASSESSMNT A 3.00 12.00
EPSY6143001 INTRO DEV PSYCHOPHARM B 3.00 9.00
EPSY6163881 EMOTION AND COGNITION B 3.00 9.00
REMS6663001 APPL MULTIVARIATE RES C 3.00 6.00
-----
Current      AHRS  EHRS  QHRS  QPTS  GPA
              16.00 12.00 12.00 36.00 3.000
```

Example of total attempted and earned credit hours.

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Institution      AHRS  EHRS  QHRS  QPTS  GPA
188.00 140.00 128.00 456.00 3.563
Cum Grad/Ret     188.00 140.00 128.00 456.00 3.563
Cumulative       188.00 140.00 128.00 456.00 3.563
-----End of Graduate Academic Record-----
```

Payton noted this was only for 5000 and 6000 level courses.

Discussion followed:

Seshadri asked why a student had to wait until they apply for graduation to change the grade. Celeste Campbell, Registrar, said they viewed this as a plan they felt was manageable and something that would be a definite trigger to make sure they take care of students whose transcripts would be going out showing they had completed their degrees. The issue has been when students complete their degrees, and transcripts are being sent out, there is not a lot of transferring between institutions about students who are working on their theses and dissertations. It becomes important to the student at the time of degree completion and they want to make sure they have it complete. They also have in their database a certain number of students who never finish their degrees and they do not want to spend their time trying to go back through those students. For those students who had “R” grades assigned before this new policy the “R’s” stay on their transcripts and it is not a problem for them because it means what it should mean. The problem is for students who graduated in Fall 2008 forward and Campbell said they want to make sure their transcripts are accurate. On the back of their transcripts is a notation that says any remaining “R” grades in the theses or dissertation courses are to be interpreted as “SR”.

Caniglia asked for clarification as to why it is not applicable for a creative component. Payton replied in a creative component the grade has to be changed in order to signify completion of that course. They do not want to sweep those “R’s” into anything else.

DeSilva asked if there was a plan in place for those students who transfer between institutions before they complete their degree. Campbell said they did not at this point but again stated that on the back of the transcript that states the “R” grades in the theses or dissertation courses are to be interpreted as “SR”.

Recommendation passed unanimously.

McCann presented the committee’s second recommendation.

Title: OSU Policy on Awarding Honorary Degrees

The Faculty Council Recommends to President Hargis that: the policy regarding Awarding Honorary Degrees should be modified as noted in the attached document.

Rationale:

There are several minor changes to clean up language relating to a previously approved change in the Committee’s charge (from making a decision to providing the President with a recommendation). There are also some dates that have been moved forward slightly.

The number of honorary degrees that can be awarded in a year has been increased to follow the policy set by the Oklahoma State Regents for Higher Education. This would, for instance, allow the university to award a married couple honorary degrees simultaneously if such was warranted.

The committee's composition has been increased to include two non-voting representatives appointed by the President, one from the OSU Alumni Association and one from the OSU Foundation. While these members will not be voting on a recommendation of possible candidates, they will be available to provide the committee with any relevant additional information.

The document below is the proposed P&P document with the changes included.

Oklahoma State University Policy and Procedures

AWARDING HONORARY DEGREES

2-0220

ACADEMIC AFFAIRS

October 2009

POLICY

1.01 Institutions in the Oklahoma State System of Higher Education are authorized to confer honorary degrees granted by the Oklahoma State Regents for Higher Education. Oklahoma State University typically awards an honorary doctoral degree in recognition of a career of extraordinary accomplishment that has benefited society through intellectual, artistic, scientific, professional, or public service contributions. In many cases, a candidate may be best known for a single achievement; but an honorary degree is not given to celebrate a deed alone or upon simply meeting a set of minimum standards.

CRITERIA

2.01 The following criteria shall guide in the selection of individuals to receive honorary degrees and in the awarding of such degrees.

A. Oklahoma State University shall confer honorary degrees only at the highest level for which it is authorized to award earned degrees, namely the Doctoral level.

B. Any such honorary degree shall be distinguishable from earned degrees. Typical examples are listed in the Appendix.

C. An honorary degree may be conferred only after receiving approval from the Oklahoma State Regents for Higher Education.

D. Oklahoma State University will follow the policies of the Oklahoma State Regents for Higher Education in determining the number of honorary degrees to be granted.

E. Oklahoma State University shall not confer honorary degrees upon any faculty member, administrator, or other official associated with the University until such individuals have been separated from the University for two or more academic semesters.

F. Oklahoma State University will not recommend awarding an honorary degree for an emeritus faculty member of the University unless that person has been recognized for outstanding achievement or has pursued a meritorious second career.

G. Oklahoma State University shall not confer honorary degrees based upon quid pro quo arrangements, either for contributions promised or received, or for any other mutually beneficial arrangement between the University or an official of the University and a recipient.

H. To avoid involving the University in partisan politics, Oklahoma State University will not recommend awarding honorary degrees to serving members of the Oklahoma congressional delegation, elected and appointed state officials, members of the state judiciary, serving members of the Oklahoma State Regents for Higher Education, or the Oklahoma A&M Board of Regents. Such persons are eligible for consideration two years or more after they have vacated office or terminated employment.

I. Oklahoma State University shall award honorary degrees in absentia only in exceptional circumstances to be approved by the State Regents.

J. Oklahoma State University shall award honorary degrees posthumously only in exceptional circumstances to be approved by the State Regents.

PROCEDURES

Committee Structure

3.01 The Committee on Honorary Degrees is the central agency in the process of awarding honorary degrees. The committee is composed of fourteen members. Seven of the members will include the Vice Chair of the Graduate Council and the Chair or the Vice Chair of each of the six Graduate Faculty groups. The Vice Chair of the Graduate Council shall serve as the chair of the committee. One member of the Academic Standards and Policies Committee shall be appointed by the Chair of the Faculty Council. The President shall appoint four members of the committee, including one graduate and one undergraduate student. The President will also appoint a non-voting representative from the OSU Alumni Association and a non-voting member from the OSU Foundation.

Process Initiation

3.02 Nominations shall normally originate from the faculty through a formal resolution of an academic unit, department or school of the University. The faculty may collaborate among units in endorsing a nomination. The consensus of an academic unit is essential to the success of such a nomination.

3.03 Early in each academic year the President's office will invite all academic units of the University to consider nominations of candidates for honorary degrees. The notice shall specify an October 15 deadline for the submission of nominations.

3.04 Nominations from others may also be made directly to the Committee on Honorary Degrees. Where such nominations would indicate the use of an honorary degree title which directly or indirectly implies an identification with a specific departmental (unit) faculty, the committee shall seek advisory input from that group.

Review Process

3.05 The Committee on Honorary Degrees shall meet in November. Each member of the committee shall be supplied in advance with the nominating materials for each candidate. Such materials typically will include a letter of nomination that makes the case for awarding an honorary degree to the candidate and the candidate's curriculum vitae. Nominations may be accompanied by letters of support from persons prominent in the candidate's field.

3.06 Representatives of a nominating unit shall be invited to attend the committee meeting at which its nominee will be evaluated. Following the general discussion of the nominees, the committee moves into executive session. After deliberation, the members of the committee cast written ballots ranking the candidates. The cumulative rankings are then reviewed by the committee. The committee recommends to the President which nominations are worthy of recognition, whether more than one degree should be awarded, and what degree is appropriate to each candidate being endorsed. All nominations reviewed by the Committee will be forwarded to the President, along with a recommendation on the acceptability of each nomination and rationale for the Committee's recommendation.

3.07 Individuals recommended for an Honorary Degree by the Committee, and not awarded a degree the first year, shall be eligible to receive the degree for the two subsequent years without further evaluation. After the third year the nomination must be resubmitted by an academic unit to the Committee for evaluation and ranking. The nominating unit will be invited to provide supplemental information to the Committee each year.

Report to the President

3.08 Normally the chair of the Committee on Honorary Degrees shall submit a written report on the committee's actions to the President by mid-December. The report shall contain preliminary drafts of the proposed degree citation(s). The President shall convey such report with his/her recommendations to the OSU/A&M Board of Regents for their action prior to the January meeting of the Board. The President shall then convey approved nomination(s) to the Oklahoma State Regents for Higher Education for their action at their January meeting. Alterations of the timing of recommended schedule may be made to accommodate special circumstances which may arise.

Presidential Action

3.09 The President shall invite the candidate(s) confirmed by the Oklahoma State Regents for Higher Education to attend commencement and receive the honorary degree.

Confidentiality

3.10 All preliminary considerations of candidates for honorary degrees by academic units and by the Committee on Honorary Degrees shall be conducted with a confidentiality appropriate to matters of personnel actions.

Approved: Faculty Council, November 13, 1990
Deans Council, November 29, 1990
OSU Board of Regents, December 7, 1990

Revised: Faculty Council, May 1, 1999
Deans Council, September 9, 1999

Revisions Approved by Council of Deans: October 2003
Revisions Transmitted to Faculty Council: October 2003
Revisions Approved by Provost: September 2006

Revisions Approved by the Honorary Degree Committee, September 9, 2009
Revisions Approved by the Council of Deans, September 10, 2009

Appendix

The following are typical examples of current national practice for titles for honorary degrees:

- a) Doctor of Fine Arts (D.F.A.) for distinction in the fine arts.
- b) Doctor of Social Science (Soc.Sc.D.) for distinction, usually in academic life, in the social sciences.
- c) Doctor of Science (Sc.D.) for distinction in any field of science or medicine.
- d) Doctor of Humane Letters (L.H.D.) for distinction in scholarly contributions to the humanities or contributions to the general welfare in any number of fields.
- e) Doctor of Letters (Litt.D.) for distinction in the field of literature.
- f) Doctor of Divinity (D.D.) for distinction in the field of theology or for extraordinary leadership, scholarly or administrative, in the area of religion.
- g) Doctor of Laws (LL.D.) for government and public service or for preeminence in any field.

This list is intended to provide examples of degree designation. It is taken from the Oklahoma State Regents for Higher Education policy statement on honorary degrees.

Discussion followed:

Russell said the Council officers had met earlier with President Hargis and he had indicated he wanted enough members on the committee to be able to truly award degrees in the event there is someone, because of great service to mankind or humanitarian issues, would be able to be awarded an honorary degree. Russell feels the President has a very clear purpose in mind for these degrees.

Russell called for a vote and the recommendation passed unanimously.

ATHLETICS — Art Klatt

Klatt reported the committee had recently had an organizational meeting. They discussed topics for this year and the first is to have a meeting with the Faculty Council representative who serves on the OSU Athletic Council to look at opportunities and where they might work together on the ideas of faculty serving both groups.

They also want to meet with Kent Bunker, Director of the Colvin Center, in regard to Intramural Athletics to explore if there is a need to explore how they can work together and help in any way he thinks there is a need.

Last year the Committee Chair, David Yellin, was trying to develop a survey document to assess OSU faculty and their perception of OSU athletics. This document is close to being finished and the committee hopes to finish it and then determine how to survey OSU faculty.

A study was conducted several years ago by the FC Athletics Committee regarding the study of majors and their respective requirements and how those majors and requirements impacted student athletes. Klatt will review the Minutes, as to what was discussed at that time, and explore the possibility of re-visiting the issue.

BUDGET: — Ron Miller

Miller reported the committee had met and Joe Weaver gave an update on the budget as it stood at the present time. They will ask him to attend the November meeting to bring them up-to-date.

They will review the recommendations the Faculty Council Budget Committee has made over the last few years to see their status.

They have received a request from a faculty member to look into how specific fees for courses are handled. This has to do with how field trip fees are distributed. Some faculty have been told there is no money available and the committee will check into that issue.

The Committee will prepare a letter, by next meeting, to administration regarding finances in the Athletic Department.

Russell asked about the current budget situation. Weaver replied there had been a meeting earlier in the afternoon and the State is continuing the trend of reducing appropriations by five percent each month. The pattern is still holding as they are trying to wait until the next legislative session before they deal with anything in a permanent way. Russell asked about administration asking the colleges to reduce their budgets by one-and-one-half percent. Weaver replied five percent had been cut out of administration (two-and-one-half percent two different times), and colleges cut by one-and-one-half percent. Those cuts total about four million dollars. Russell said he understood that the one-and-one-half percent cut was permanent and Weaver replied, "Yes, but what's permanent anymore. We're acting as if those funds are gone and they're going to adjust the budget down five percent going into next year. I don't have any reason to think that it's not permanent. Even if we had some reason to think it might be temporary we're still facing ten million dollars of stimulus money in our budget that at some point will disappear and hopefully it will be replaced with State funds but we have lots of reasons to consider that these are permanent cuts at this point."

Avakian asked if the stimulus money had been received. Elliott replied it had and was spent on faculty salaries in September and October.

CAMPUS FACILITIES, SAFETY, AND SECURITY — Tom Jordan

Jordan reported at the committee's last meeting Mike Buchert, Director of Long Range Facilities Planning, detailed projects on campus – what is in construction and what is on the horizon. Safety issues by the Colvin Center and pedestrian traffic across Hall of Fame were discussed. It has been proposed that the university, in a joint venture with the City, move ahead with a lighting system called "The Hawk" on Hall of Fame at the Colvin Center.

Perkins asked what "The Hawk" was. Weaver replied it is a lighting system that, when a pedestrian activates the button, the light will flash red for a few seconds and then goes to solid red signaling vehicles to stop. He believes it flashes yellow all the time but is not sure. Lacy asked if the same system will be installed at the other end of Hall of Fame close to the stadium. Weaver replied they see that as an entirely different application because of vehicular traffic at Knoblock. They are looking at a solution for that area also. Safety in both areas is of major concern.

The committee's next meeting will be October 21st and the University Architect has been invited to attend regarding his role in the overall planning of future projects on campus. Please email any question you might have for the architect to thomas.jordan@okstate.edu.

LONG-RANGE PLANNING AND INFORMATION TECHNOLOGY — Bud Lacy

Lacy reported that on the planning side the committee had met with Dr. Strathe and they reviewed what the university is doing to review the existing strategic plan. There has been established a University Planning Council and that group has been meeting for quite some time

and has come up with some revisions to the mission and parts of the plan. They presented those to the University Planning Summit on September 28th and they are now modifying those recommendations again as a result of input from that meeting. Lacy understands that document has been finalized and distributed to the different colleges. He added that in his college, which is Business, he had received a copy of the old plan, the new plan, and the changes. In addition, they are soliciting input from each of the units on campus. Gail Gates has told Lacy that these documents will soon be posted on the Academic Affairs website. They want to take this document to the Regents by the end of the year. Lacy said he did not notice any significant changes aside from adding an additional objective regarding sustainability.

Lacy reported that on the IT side the committee will be meeting with Darlene Hightower this month regarding several different issues.

Russell added that the strategic planning process in which the Planning Council has engaged is a response from a Faculty Council Recommendation to the administration to develop a strategic plan for Oklahoma State University. He encouraged all campus-wide faculty to participate to every extent possible in this development.

Report of Liaison Representatives

Staff Advisory Council – Linda Gambill

SAC recently conducted Wellness Screenings and screened over 245 people.

They will be selling Homecoming Mums at Walk Around to benefit the Staff Scholarship Fund.

Staff Awards Day will be held November 4th beginning at 10:00 a.m. in the Student Union Theatre.

Graduate and Professional Student Government Association – Stephanie Rogers

GPSGA has been working with Joe Alexander in arranging a meeting with Senator Jim Halligan and this meeting will be held at the end of the month. They will be discussing the importance of graduate students.

GPSGA is soliciting nominations for a graduate student research showcase. One graduate student from each college will be selected and their research (along with the student's picture) will be showcased in the Daily O'Collegian. O'Colly page charges are sponsored by the Office of the Vice President for Research and Technology Transfer. The nomination and application forms can be accessed on line at <http://gpsga.okstate.edu/graduate-student-research-showcase-nomination>. Deadline for submission is October 28th.

Women's Faculty Council – Barbara Miller

The Women's Faculty Council webpage is up and on the Institutional Diversity Server at <http://womensfacultyCouncil.okstate.edu/>. There is a news column where the application for the

2010 Women's Faculty Council Research awards is located. The deadline for submission is December 18th. It is open to graduates and undergraduates.

There is a possibility that Dr. Carol Adams will be the speaker for Research Week. WFC feels her topic is of interest to all faculty and students. Dr. Adams is the author of "The Sexual Politics of Meat: A Feminist-vegetarian Critical Theory". She has not only done extensive speaking on vegetarianism and veganism but also on violence against women. She is a very strong speaker on all of these topics. As soon as a speaker is confirmed there will be information posted to their website. Dr. McKeever has agreed to pay her fees. Miller asked if anyone was interested in servings as co-sponsors, to help with the advertising, to contact WFC.

New Business:

Senator Tom Coburn's Sponsored Amendment to Eliminate Political Science Funding by the National Science Foundation – Beth Caniglia

Caniglia reported that Senator Tom Coburn introduced an amendment to the Senate Appropriations Bill that would prohibit Federal money to be spent in support of the Political Science Program at the National Science Foundation. Caniglia read the amendment into the minutes, which reads as follows:

"None of the funds appropriated under this Act may be used to carry out the functions of the Political Science Program in the Division of Social and Economic Sciences of the Directorate for Social, Behavioral, and Economic Sciences of the National Science Foundation."

Caniglia reported that Senator Coburn's position paper, justifying the amendment could be found on-line at:

http://coburn.senate.gov/public/index.cfm?FuseAction=Files.View&FileStore_id=82180b1f-a03e-4600-a2e5-846640c2c880

Caniglia reported that she had spoken with Jim Scott, Department Head in Political Science. Caniglia read into the minutes the motion Scott submitted to Faculty Council for consideration:

"Faculty Council requests that President Hargis work with Senator Coburn and other appropriate Legislative contacts to encourage a productive dialogue that: a) educates our Senators and members of Congress about the nature, merits, relevance and substantial contributions of research in Political and the other Social Sciences, and; b) provides support for the appropriateness of Federal Funding, whether from the National Science Foundation or other Federal granting agencies for such research."

Russell provided the following background regarding this issue. Channel 9 news, out of Oklahoma City, had a news piece on a faculty member, Tammy Henderson in the College of Human Environmental Sciences, Department of Human Development and Family Science, who had received a competitive grant from the National Science Foundation to study family issues in indigenous people. Her population group was indigenous grandparents in Alaska. Senator Coburn, and also a State Senator, criticized the grant on Channel 9. They also had a webcast

regarding this issue. Russell said this was money given to NSF through the stimulus package that was approved by Congress and President Obama earlier this year and Senator Coburn did not think it was an appropriate way to spend stimulus money. Russell wanted to emphasize to Council that the grant was peer reviewed and competitively awarded. He added that many faculty compete for NSF grants and they understand how difficult it is to be the recipient of a National Science Foundation award and feels it is a great accomplishment when one of the university's faculty members do receive such an award. Russell feels that, at a minimum, Senator Coburn should be called on to understand the distinction of such awards. Russell had spoken with Professor Scott and it was discussed as to whether a resolution should be brought to Council at this meeting or referred to a Faculty Council committee for further discussion and the possibility of a resolution in the next month or two. Russell referred this issue to the Faculty Council Faculty Committee for further discussion and the possibility of a resolution statement for distribution as a press release.

Barbara Miller said that for those who have National Institute of Health (NIH) grants, several years ago it was passed into law that anyone who publishes in a journal an article that was based on NIH funded research has to provide within 120 days open access on PubMed. This has been confirmed in the Senate several times. Liberman and Cornyn now have another bill in the Senate (Federal Research Public Access Act of 2009, S.1373) that would expand this coverage to any government agency who funds over \$100M in extramural research and this includes NSF, USDA, Department of Education, etc., and will touch [more researchers] than NIH and that bill will go before the Senate. If it is passed it will require many more faculty to make sure journals that they publish in will allow their articles to be published in open access. For NIH alone it is 80,000 articles a year that are now being provided open access. The theory is that it is government-funded research and funded at taxpayer expense and so it has to be made available. Miller sent this information to Steve McKeever but she wanted all faculty to know this will affect much more than physical and biological sciences.

Russell asked if this would supersede the copyrights. Miller replied, "Yes. The arguments of the publishers is that this would take away the copyrights of the writers and most of the time the faculty do not have the copyrights as they are retained by the journals and so the publishers will fight this really hard".

University Club – Tom Jordan

In July 2007 an ad hoc committee was established to explore the creation of a Faculty Club on the OSU-Stillwater campus. During the past two years there have been many meetings and discussions regarding this issue. It was decided to change the name to the University Club and include not only faculty but administrators, full-time staff, alumni, Emeriti Association members, full-time graduate students, community leaders and friends of the university. In September 2009 membership in the club was officially opened. The purpose of the club is to provide a dedicated and attractive venue for social interaction among various constituencies of the OSU community; thereby promoting collegiality and enhancing communication within and between these constituencies. He encouraged all to visit the club and consider joining.

Russell extended an invitation to all in attendance at the meeting to go directly to the Joullian Wine Tasting Room on the second floor of the Atherton Hotel after the meeting for complimentary snacks and beverages.

The meeting adjourned at 4:37 p.m. The next regular meeting of the Faculty Council is November 10, 2009. The Fall General Faculty Meeting will be held on Monday, November 2, beginning at 3:00 p.m. in the Student Union Ballroom. Please note new location.

Respectfully submitted,

Beth Caniglia, Secretary