

FACULTY COUNCIL MINUTES
250 Student Union
June 10, 2008

Van Delinder called the meeting to order with the following members present: Avakian, Bays, Calhoun, Casey, DeSilva, Gasem, Hickman, Jordan, Klatt, Lacy, McCann, Miller, B., Osteen, Page, Perkins, Ramakumar, Russell, Stadler, Suter, Veenstra, and Yellin. Also present: Bass, R., Bird, L., Bosserman, D., Elliott, K., Gates, G., Hargis, B., Kirksey, J., Mitchell, E., Seshadri, A., Shutt, G., Strathe, M., and Weaver, J. Absent: Bidwell, Brown, G, Brown, J. D., Caniglia, Goetze, Lehenbauer, Miller, R., Moberly and Spicer

HIGHLIGHTS

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Van Delinder asked for approval of the May 13, 2008, Minutes. The Secretary noted a correction to the May Minutes under the Long-Range Planning and Information Technology report, pg. 17, line 3. The words “admission-critical functions” should be “mission-critical functions”. Gasem moved acceptance of the Minutes as corrected. Miller seconded. The Minutes were approved as corrected. Van Delinder asked for approval of the June 10, 2008, Agenda. Gasem moved acceptance of the Agenda. Jordan seconded. The Agenda was approved.

Approval of Faculty Council Committee Chairs and Standing Committees for 2008-09

Van Delinder asked for approval of the Committee Chairs and Standing Committees for the 2008-09 Council year. The list of names had been sent to the Councilors several days before the meeting for their review. Jordan moved and Miller seconded. The names were approved by a unanimous vote.

Van Delinder said due to the fact that Joe Bidwell, A&S representative, would be going on sabbatical beginning in September, Council was recommending Jason Kirksey fill that position until the Spring 2009 elections are held. Jordan moved and Gasem seconded. Council voted unanimous approval. Kirksey will serve September 1, 2008 through May 31, 2009.

SPECIAL REPORT: OSU ALUMNI ASSOCIATION PLANS AND EVENTS FOR FISCAL YEAR 2009 – Russell Bass

Russell Bass, President and CEO of the OSU Alumni Association reported on plans and events for fiscal year 2009. Bass discussed several items recently approved in their five-year strategic plan and also briefed those in attendance on next years travel program. They are partnering with the Emeriti Association and also with the Lifelong Learning Institute to be able to provide educational opportunities as well as fun destinations.

The Association's goal at the end of five years is to be recognized not only by other peer institutional alumni associations but also by OSU leadership and faculty in creating new approaches for connecting with alumni, specifically with those 40 and younger. There are new communication technologies younger people are using and the Association is working in conjunction with John Mowen from the Spear's School of Business on their five year strategic plan to take advantage of these changes in communications philosophy. They are updating their website and it should be released in the next two months. Not only will there be information on alumni and OSU events but they will also be providing information on the upcoming university-wide development campaign. They are looking at new and innovative technologies beyond what is currently available such as capabilities of the new iPhones and those enhanced mobile technologies as well as facebook, my space, etc.

Bass said another thing high on their list is growing membership and participation in the events they hold. Last year they had a very successful family event in Tulsa at the Air and Space Museum that drew 250 people. There were approximately 130 at the OSU-Rice baseball game in Houston. There were other events not as well attended and they are looking at increased participation in events so people will talk to their friends to boost membership. There are about 26,000 people that are now members of the Association. They are looking at establishing multiple levels of chapters to be able to come up with programming associated with the different sizes of those groups.

Next year they are looking to strengthen and reinforce relations with Colleges, Departments and other entities at Oklahoma State. They are also looking at increasing scholarship donations particularly from the chapters. This addresses two goals: 1) to address student number issues and 2) a way for smaller donors to participate and become actively involved in supporting OSU.

They are also looking at working with other OSU entities to achieve some joint goals. They are currently working with KOSU, www.hireosugrads.com, and "Project Boomerang" under the State Secretary of Commerce's area to lure technology graduates back to Oklahoma. Bass added they would be more than willing to entertain any ideas faculty might have where they could partner with another entity to do more for Oklahoma State.

They also have a desire to manage and acquire resources and talent to be able to sustain the programs they have now. New hires to their organization include Melisa Parkerson in charge of student and legacy programs and Kathryn Bolay who was one of OSU's Outstanding Seniors two years ago. She has recently worked for the Oklahoma Pork Council. Bass said they were very excited about their staff and are going to do the very best they can to bring in quality staff.

Bass said the goals and objectives, e.g., strategic plan of the association, is to build the OSU Alumni Association brand as noticed by the round emblems seen on many vehicles. They also have a desire to assess what it is the brand stands for and be able to leverage that brand and to have people really connect to the Alumni Association. They are member driven and member run and are the stewards of what the alumni want to do.

Bass said a group of alumni had just returned from a wine trip to Napa, California and Council member Tom Jordan had gone on the trip. They met with some OSU grads that live there and are in the wine business and they had the opportunity to learn a great deal about wine. One thing they are trying to do each year is a family getaway for Spring Break. This year they went to San Antonio and next year they are looking at proposals for chapters to host a Spring Break getaway and right now it looks like Denver is in the lead for a ski trip. In April they will be going to the Cherry Blossom Festival in Washington, D.C. as part of the President's Distinguished Adventure series. They are looking at teaming up with the Emeriti and the Lifelong Learning Institute for trips to Tuscany in Italy and Budapest/Prague/Vienna. They are also looking at a young and young at heart alumni trip in Aspen in the summer which will include white water rafting, kayaking, hiking, etc. This year they teamed with the OSU Parents Association for an end of school European trip which was very successful and they are considering doing it again in 2009. Bass added this would be a wonderful graduation present for any student. This is an approximate ten to fifteen day trip and they joined with several colleges for that trip. They are looking at ideas for the football game with Texas Tech if the game is held in Dallas at the new Jerry Jones Stadium. The Association will likely take a party train down on Amtrak from Oklahoma City.

Hickman asked if there was a membership for faculty. Bass replied anyone who has taken at least one hour of course work at OSU is able to join the OSU Alumni Association. The yearly fee is \$45.

**REPORT OF STATUS OF FACULTY COUNCIL RECOMMENDATIONS:
President Hargis, Provost Strathe, and/or Vice Presidents**

08-05-01-LRPIT *Development of an OSU Strategic Planning Process:* Pending.

The President – Remarks and Comments – Burns Hargis

President Hargis remarked in regard to the strategic plan mentioned above and thinks the on-going process is a very valuable thing to do. He is not keen on the idea of hiring consultants as was done before; however, he feels that could serve as a good platform to continue the conversation on a variety of issues. One begun today was Dr. Bosserman and others talking about the website and the need both to improve it and to look for other applications and ways for it to serve the community. He added input would be asked from faculty to improve the overall effectiveness to the campus.

President Hargis discussed the \$100 million dollar gift from Boone Pickens to endow major faculty chairs and professorships. The gift is eligible for a dollar-for-dollar match from the State

bringing its ultimate value to \$200 million. The gift will more than double the current endowed faculty chairs at OSU. This is the largest single academic donation ever made to an Oklahoma college or university. This is a match gift for other donor's contributions in their area of interest and in their name and with the State match this quadruples the effect of the gift. The rules change as of July 1, 2008, and after that date the most the State is obligated for in any one year is \$5 million, which is approximately \$1 million to the regionals, \$2 million for OSU, and \$2 million for OU. Mr. Pickens will continue to match gifts to the endowed chair program even though the State will not. President Hargis believes this is the beginning of a campaign that will be announced in the Fall. This campaign will focus some on endowed chairs but for the most part on scholarships. Some buildings will be included such as the Business building, HES, and the Student Union. President Hargis thanked Bob Miller for his participation in the event held to thank Mr. Pickens for his generous donation and also for the many from across campus and the community who attended the announcement and made the event extra special.

Yellin asked if endowed chairs were always predesignated for a particular department or unit or if a proposal could be submitted and it say when money becomes available for a chair how they would like it to be used. Hargis said he understood it had to be designated when the gift is given but it can be changed by the donor and the university. Provost Strathe added it has to be in a discipline where there is an approved program. She said, "What has been done is to put 'placeholder' names and it would depend on whether or not there is anyone interested in funding a chair in 'X'. They may not and say they would rather fund it in "Y" and if that is the case we would go to 'Y'". President Hargis said in regard to the latter part of Yellin's question he would like to see proposals and they will work with Provost Strathe and other in that area.

Page asked about whether the endowed chairs would come from inside or outside and would that be determined at the college level or had it already been determined. Provost Strathe said there is no limitation or restrictions on whether they are new or existing people or even whether the person must be tenured or on tenure track. She added the state policy very explicitly talks about endowed executives in residence or artists in residence. President Hargis said this is a very open subject at the present time.

Casey asked about recent developments in regard to the OSU teaching hospital residency program. President Hargis replied an agreement has been made for the operation of the hospital through June 1, 2009, and the residents contracts will be signed shortly. This does not solve the long-term problem and OSU is working with other healthcare organizations regarding ideas.

REPORTS OF STANDING COMMITTEES:

LONG-RANGE PLANNING AND INFORMATION TECHNOLOGY — Khaled Gasem

Darlene Hightower and Eric Maynard from Information Technology briefed the LRP&IT Committee on the recent security breach to a server in the Parking Department. They reported that efforts are underway to prevent potential security breaches. Among the steps taken, IT is running a "spider" to find SSN's and other protected information on all servers at OSU. The plan is to have all such servers moved to IT, behind firewalls. IT can then maintain hardware

and software while each unit controls their own content. The Deans and VP's will be asked to "sign off" on this.

The LRP&IT Committee recommended that the IT Division:

1. Continue its efforts to identify all potential security threats and take the required actions to mitigate such threats.
2. Develop a clear mapping of IT structures and functions.
3. Develop a management plan that (a) recognizes different levels of security needs in IT operations, (b) establishes the line of authority for each level, (c) outlines clear procedures for handling sensitive information, and (d) provides adequate training for all levels of IT services.

VP Bosserman added "spider" was run on a lot of machines in Whitehurst and said he would bet that at least half of the people in the room would be in violation of Social Security numbers. If you have your grade reports over three years old they have SSN's on them. If you did your budgets and salaries over three years ago they had SSN's on them. He said "spider" was being run on every machine in administration and he advised all to do the same. You can download "spider" at: <http://www.cit.cornell.edu/security/tools/spider-windows.html> and it runs while you are doing other things on your machine.

New Business:

Bob Miller presented the following resolution to Council for their approval: "The Faculty Council wishes to thank Boone Pickens for his \$100 million gift to academics. This gift to promote endowed chairs will promote achievement in ~~undergraduate~~ student learning and faculty scholarship. We commend Boone Pickens for his vision and incredible commitment to Oklahoma State University".

Melanie Page introduced a friendly amendment changing "undergraduate learning" to "student learning". Miller accepted this change. Gasem seconded. The resolution passed unanimously.

Four-day Work Week Explanation – David Bosserman

Bosserman reported after extensive study and discussions with various campus constituencies, Oklahoma State University has determined it is not in the best interest of the university to change campus hours in July and August and therefore will not implement a four-day work week this summer. With numerous events and activities scheduled for the summer, there was not adequate time to plan for a change in hours of operation. Of primary concern is the impact a closed campus on Friday might have on student enrollment. As part of OSU's efforts to improve enrollment, the university has invited students and families who could not attend the May or June orientations for freshmen and transfer students to visit the campus in July and August. Friday is targeted as a key make-up or walk-in day. To provide a positive experience for visiting students and their families many campus offices must be open. The university explored the idea of closing some offices while opening those necessary for student visits, but the potential energy savings would be greatly reduced. The discussion and input gained from evaluating a 4x10 work

week has identified key issues and provided valuable information that will be used as OSU continues to study this matter. Bosserman said the Vet Med Teaching Hospital would not have been shut down as well as research labs. One thing they found out was that many buildings can be zoned and that they could cool every student success center on campus without bringing the entire building on-line. It was a great exercise in capability. Bosserman thanked everyone for the constructive input they received to the process.

Gasem said he had talked to colleagues who felt raising thermostats by one or two degrees, e.g., 75 to 76 or 77, would not be felt but might have an impact on overall savings. He suggested another savings might be to consolidate floors for air conditioning and the others at an appropriate level for maintenance.

Russell expressed appreciation to Bosserman for acknowledging employee input on this issue and said he felt it reflected a much larger attitude of cooperation between faculty and administration. He added that when the officers had met recently with the President he said he hoped the Faculty Council became an advocate for things that are good for the university and not just an advocate for faculty. Russell added he looked forward to the leadership of President Hargis in the years ahead.

Presentation of Gavel to Bob Miller – Jean Van Delinder

Van Delinder presented an engraved gavel to Miller and commended him for his service as Chair of the OSU General Faculty and Faculty Council during the 2007-08 Council year. He will continue on Council as Past Chair for the 2008-09 Council year.

The meeting adjourned at 3:45 p.m. The next regular meeting of the Faculty Council is September 9, 2008. No meetings are held in July and August.

Respectfully submitted,



John Veenstra, Secretary