

FACULTY COUNCIL MINUTES  
250 Student Union  
June 9, 2009

Russell called the meeting to order with the following members present: Ahrberg, Avakian, Bartels, Calhoun, Caniglia, Casey, Cronk, DeSilva, Hickman, Jordan, Klatt, Lacy, O'Brien, Osteen, Perkins, Smay, Suter, Taylor, Van Delinder, Veenstra and Yellin. Also present: Gates, G., Kirksey, J., Mitchell, E., Seshadri, A., Shutt, G., Strathe, M., Warner, C., Weaver, J. and White, J. Absent: Brown, J.D., Kennison, S., Krehbiel, C., Lawlor, M., Liang, B., McCann, M., Miller, R., Ramakumar, R. and Schestokat, K.

**HIGHLIGHTS**

---

Approval of Nomination of New Councilor and Faculty Council Standing Committees for 2009-2010.....	2
Update on Institutional Diversity.....	3
Report of Status of Faculty Council Recommendations.....	5
OSU Policy 2-0701: Buckley Amendment—Family Educational Rights and Privacy Act.....	5
Update Regarding November 19, 2009 OSU-Colorado Football Game .....	5
Reports of Standing Committees	
Budget.....	6
Reports of Liaison Representatives	
Regents Professors Group.....	7
Center for Health Sciences-Tulsa .....	7
Staff Advisory Council .....	8
Women’s Faculty Council .....	8

---

Russell asked for approval of the May 12, 2009 Minutes. Caniglia made one correction to the Minutes as follows: Page 14, Line 18, change the word “writing” to “routing”. “Avakian asked about a provision if two faculty members collaborated on a project. Spicer replied that was a good point and added it had been mentioned that with differences in colleges that exist now it might help to have a policy when two faculty in two different colleges try to collaborate. Clinkenbeard, Vet Med, said a certain percentage is put on the grant to be returned to the department and then returned to the faculty. Emslie added that would be proposed on the ~~writing~~ routing sheet upon submission”. Van Delinder moved acceptance of the Minutes as corrected. Tom Jordan seconded. The Minutes were approved. Russell asked for approval of the June 9, 2009, Agenda. Tom Jordan moved acceptance of the Agenda. Ken Bartels seconded. The Agenda was approved.

**Approval of Nomination of New Councilor and Faculty Council Standing Committees for 2009-2010 – Stephen Perkins, Chair, Rules & Procedures Committee**

Perkins announced that due to the fact that Beth Caniglia was recently elected Secretary of the OSU General Faculty and Faculty Council, Council was nominating Judith Cronk to fulfill Beth's vacant Arts & Science Councilor position through May 31, 2010. Perkins moved and Jordan seconded. Passed unanimously.

Perkins submitted to Faculty Council a list of proposed Chairs and Standing Committees for 2009-2010 as follows:

**Academic Standards & Policies** – Mindy McCann (Chair), FC members, Rhonda Casey (continuing member), Karin Schestokat (new member), General Faculty Members, Carolyn Henry serves through 5-31-10, David Rubenstein serves through 5-31-11, Emeriti Representative, John Baird

**Athletics Committee** – Art Klatt (Chair), FC members, Tracy Suter (continuing member), David Yellin (new member), General Faculty Members, Mona Lane serves through 5-31-10, Ray Murray serves through 5-31-11, Mark Neer (new appointment), Emeriti Representative Glade Presnal

**Budget** – Ron Miller (Chair), FC members, Bud Lacy (continuing member), Ken Bartels (new member), Judith Cronk (new member), General Faculty Members, Peter Shull serves through 5-31-10, Mike Dicks serves through 5-31-11, Rodney Holcomb (new appointment), Emeriti Representative, Andrea Arquitt, Faculty Council Vice Chair is an ex officio member – John Veenstra

**Campus Facilities, Safety & Security** – Tom Jordan (Chair), FC members, Art Klatt (continuing member), Matt O'Brien (new appointment), General Faculty Members, Trish Hughes serves through 5-31-11, Charles Leider (reappointment through 5-31-12), Emeriti Representative, Alan Brunken

**Faculty Committee** – Udaya DeSilva (Chair), FC members, Rama Ramakumar (continuing member), Randy Taylor (new appointment), David Yellin (new appointment), General Faculty Members, Martin Wallen serves through 5-31-10, Rebecca Bensen-Cain serves through 5-31-11, Mary Kutz (new appointment through 5-31-12), Emeriti Representative, Ken Bell

**Long-Range Planning & Information Technology** – Bud Lacy (Chair), FC members, Russ Calhoun (continuing member), Clint Krehbiel (new appointment), General Faculty Members, Nick Materer serves through 5-31-10, George Scheets serves through 5-31-11, Robin Leech (reappointment through 5-31-12), Faculty Council Past Chair is an ex officio member – Jean Van Delinder, Faculty Council Vice Chair is a member – John Veenstra

**FC Research Committee** – Jim Smay (Chair), FC members, Sissy Osteen (continuing member), Shelia Kennison (new appointment), General Faculty Members, Robert Larzelere serves through 5-31-10, Wei (Yon) Rubenstein serves through 5-31-11, Denver Marlow (reappointment through 5-31-12), Emeriti Representative, Charles Taliaferro

**FC Retirement & Fringe Benefits** – J. D. Brown (Chair), FC members, Beth Caniglia (continuing member), Mark Lawlor (new appointment), General Faculty Members, Louisa Payne serves through 5-31-10, Thad Leffingwell serves through 5-31-11, Ken Clinkenbeard (new appointment), Emeriti Representative, Bob Terry

**FC Rules and Procedures** – Consists of four Faculty Council Members. Stephen Perkins (Chair), Bob Avakian (continuing member), Mindy McCann (new appointment), Udaya DeSilva (new appointment)

**FC Student Affairs/Learning Resources** – Karen Hickman (Chair), Faculty Council Members, Karin Schestokat (new appointment), Stephen Perkins (new appointment), Bin Liang (new appointment), Janet Ahrberg (new appointment), General Faculty Members, Tanya Finchum serves through 5-31-10, Bruce Dunn (new appointment), Emeriti Representative, Allen Reding

Perkins moved acceptance of the standing committees and Jordan seconded. Passed unanimously.

### **SPECIAL REPORT: Update on Institutional Diversity – Jason Kirksey**

Dr. Kirksey introduced himself as the current Interim Associate Vice President for Institutional Diversity. He also holds a faculty appointment in the Political Science Department. His office is in 408 Whitehurst.

Kirksey said the Office of Institutional Diversity plays a critical role in helping the University fulfill its mission of providing students with the best educational opportunity possible. This includes teaching them how to become understanding respectful students of the differences that exist, educating them to go out into a diverse world, and part of the mission of the University, to insure they are ready to go into that world. Therefore, the mission of Institutional Diversity is to help to maintain an open and welcoming environment on campus and to recognize, understand and respect the differences that exist.

Kirksey discussed four brochures which showed the different programs in Institutional Diversity. The division is made up of four departments, soon to be five – Affirmative Action/Sexual Harassment (Vacant), Diversity Education (Pauline Harris, Coordinator), Women's Programs (Jen Macken, Coordinator), Diversity Academic Support (Jovette Dew, Director Recruitment/Retention), and Inclusion Center for Academic Excellence (Vacant).

**R.I.S.E. Program** – The Retention Initiative for Student Excellence Program (R.I.S.E.) is designed to assist students in their transition from high school to OSU during their freshman year and address all of the academic needs they may face. The program provides scheduled study group sessions, tutoring as needed and other services.

**R.I.S.E. Jumpstart Program** – The Retention Initiative for Student Excellence (RISE) Jumpstart Program began last year. Fourteen students were brought in this year and are currently here on campus taking two four-week sessions of courses as a way to introduce them to campus early and all the resources available before Fall classes start.

**Inclusion Leadership Program (ILP)** – Privately funded through the Williams Company. Sara Mata currently the Coordinator. This program consists of a year long leadership program designed to equip OSU students with the skills and knowledge to become effective leaders in a more diversely inclusive society. The students in the ILP program will share their understanding of leadership with teams from select high schools in Stillwater, Oklahoma City and Tulsa. High

School Seniors are identified and matched up in teams with current OSU Sophomores and they go through a year-long process of learning how to conduct research, different projects and getting a sense of what is required to be successful in college. At the end of the program the hope is to recruit those students to attend OSU.

**Inclusion Center for Academic Excellence** – They are currently searching for a Director for the Center. The Center is a comprehensive support service that provides educational and personal growth opportunities to enhance the university experience for students enrolled at OSU. Support services are provided through academic skill development programs, group advisement, and outreach programs.

**Oklahoma LSAMP (OK-LSAMP)** – The Oklahoma Louis Stokes Alliance for Minority Participation. The Oklahoma Alliance was formed under the leadership of OSU and the Oklahoma State Regents for Higher Education. OK-LSAMP strives to significantly increase the recruitment, enrollment and retention of under-represented minority students in STEM disciplines –science, technology, engineering and mathematics. This program is partnered with 11 universities around the state. Gordon Emslie, Dean of the Graduate College, has recently become the PI of this program and done a fantastic job. The Oklahoma Bridge to the Doctorate (OK-LSAMP BD) program is the natural progression of the LSAMP Scholars and is designed to enhance the number of underrepresented groups earning a doctorate in STEM fields. The BD program provides financial, academic and professional support while ensuring scholars build the connections and skills needed to excel in a chosen STEM career.

**Talent Search Program** – They are in the process of creating a department providing existing trio grant programs as a mechanism to provide first generation and underrepresented students an opportunity to attend college. There is also the Upward Bound Program.

Kirksey asked all present to consider ways that the Division can be of help to them. They want to be more involved in the recruiting process particularly as it relates to recruiting students of color. Kirksey said he was trying to establish a motto in the Division of “attract, recruit, retain and graduate” as the real focus is for the students to be successful at OSU and to graduate.

Avakian asked where funding came from. Kirksey said Conoco-Phillips sponsored the R.I.S.E. Program and also the R.I.S.E. Jumpstart Program.

Bartels asked about the number of employees now in the Division. Kirksey replied 19, 25 without vacancies.

Russell asked how OSU did as an institution in recruiting Native American students and were there programs specifically for those students. Kirksey replied that one thing he would like to do is create a mini council to pull all of the programs together OSU has for underrepresented or students of color. One program he mentioned was American Indians in Psychology and added he believed this program accounted for the largest number of Ph.D. students in the country. In terms of overall recruiting Kirksey said we had not done very well if you look at the numbers. Oklahoma is the second largest state, in terms of population, of American Indians. OSU is about ten percent in terms of undergrad enrollment which not very impressive when you are the second

largest state in terms of population in the union. They are working on a proposal to create a tribal liaison for campus. There are 39 federally recognized tribes in Oklahoma and those tribal nations want to create a more educated base amongst their membership.

#### **REPORT OF STATUS OF FACULTY COUNCIL RECOMMENDATIONS:**

##### **President Hargis, Provost Strathe, and/or Vice Presidents**

- 09-05-01-RES      ***Policy on Supplemental Pay Plan for External Research Support:***  
Pending. The proposed policies are under review by the Office of Research and Technology Transfer and will be discussed with college research directors later this summer. The proposed policies will then be shared with the Council of Deans for review and approval.
- 09-05-02-RES      ***Accepting “Requirements for Training in the Responsible Conduct of Research (RCR)” Policy:*** Pending. The proposed policies are under review by the Office of Research and Technology Transfer and will be discussed with college research directors later this summer. The proposed policies will then be shared with the Council of Deans for review and approval.
- 09-05-03-BUDG      ***Short-Term Study Abroad Classes:*** Accepted. The recommendation was discussed with the Council of Deans in May, and additional discussion will occur as general criteria are developed for these courses by the Instruction Council.

#### **OSU Policy 2-0701: Buckley Amendment—Family Educational Rights and Privacy Act – Marlene Strathe**

Dr. Strathe distributed proposed recommendations from the Registrar’s Office regarding the Buckley Amendment. They have gone over this with Legal Counsel to make sure OSU’s policies are aligned with the amendments. These items included the rationale, what currently exists and what is proposed. On-line education will begin this Fall to help faculty, academic advisors, etc., become familiar and clear about the Faculty Educational Rights and Privacy Act.

#### **Update Regarding the November 19<sup>th</sup> OSU-Colorado Football Game – Marlene Strathe**

Dr. Strathe reported she had meet with Faculty Council in April and shared the preliminary discussions undertaken regarding the Thursday, November 19<sup>th</sup> football game with the University of Colorado with ESPN coverage. Subsequently they have visited with all of the Deans and their Department Heads to discuss issues they need to prepare for. They have had extensive conversations with seven universities that have had experience with Thursday evening games to determine concerns and things they need to plan for. The Task Force which includes faculty representation, police, parking, Joe Weaver, David Bosserman, Athletic Department personnel, communications people, etc., have been meeting every couple of weeks to try and identify steps that need to be taken. She stated again the University will not cancel classes. Any cancellation of classes will be at the discretion of individual faculty members. She mentioned an email she sent to faculty earlier this Spring telling them about the football game so as they begin

to prepare their syllabus for the Fall they could consider what adjustments, if any, they might wish to make.

OSU Communications will begin updates regarding the game early in the Fall semester to keep everyone updated and aware of what is going on. Parking has been discussed at great length, particularly in regard to the POSSE lots. "In/Out" traffic on campus is a concern. What is being discussed now is, in as many lots as possible, to open the lots that morning and they might be closed at noon with the intent that people would have their cars out of the lots by 1:00 and then fans would not be permitted into those lots until at least two to two-and-one-half hours after the lots are empty. They are encouraging offices to be flexible with their staff in terms of how they work their time. The multi-modal transportation facility has approximately 1200 spaces and will be open all day and evening for any faculty or staff that wishes to park there at no cost. Joe Weaver's office is working to identify bus shuttles to transfer people from remote lots.

Strathe added the last time ESPN was on campus they provided game-day coverage on the Library lawn and the Whitehurst parking lot was blocked two days in advance. That will not be the case this time.

## **REPORTS OF STANDING COMMITTEES:**

### **BUDGET — Bud Lacy**

Lacy reported for Ron Miller who was out of the country.

Lacy said the committee had met with Joe Weaver and Kyle Wray as part of their discussions regarding enrollment management. Part of the discussion focused on the idea that many faculty might be interested and have ideas on helping administration recruit and retain students. Wray said he would be receptive to the formation of a group of faculty appointed by the Faculty Council that would meet quarterly. The following statement was provided from the Associate VP for Enrollment Management and Marketing

"The Office of Enrollment Management and Marketing would like to solicit the help of the Faculty Council in relation to general recruitment and retention strategies. While the Undergraduate Admissions and Financial Aid offices work closely with faculty at the college levels, the Associate Vice President for Enrollment Management and Marketing would like to develop a committee to meet quarterly to review various strategies and implementation of new initiatives. Topics of discussion could include, but are not limited to: outreach opportunities, communication to parents and students, financial aid strategies, retention issues, campus visit programs, conversion opportunities, etc."

Russell thanked the Budget Committee for meeting with Kyle Wray. Russell said he was open to the idea of having a Task Force from the faculty to work with Wray in looking at ideas for enhancing enrollment management. He added a number participated in a session called the Budget Summit held recently. The one topic that dominated discussion was recruitment, enrollment and retention of students at Oklahoma State University as this has a huge impact on the budget.

Russell suggested solicitation of the General Faculty via the Faculty Listserv for a group to be formed which he suggested might be called "Enrollment Management Advisory Task Group". Lacy suggested a representative from that group report back to Council on a regular basis. Russell then asked for a resolution from the Council. Lacy moved and Van Delinder seconded. Passed unanimously.

### **Report of Liaison Representatives**

#### **Regent's Professor's Group – Ramesh Sharda**

Professor Sharda presented the following Regents Professors Group Activity Summary for 2008-2009:

The Regents Professors Group was quite active this last year beginning with an opening introductory seminar held on October 2, 2008. A Regents Professors reception was hosted by President Hargis on November 18, 2008. The group also co-sponsored the following research seminars: Dr. Freund (Physics) on October 30, 2008, Dr. Lloyd Armstrong for the Creativity Initiative on November 19, 2008, and Rita Caldwell (Microbiology) on February 2-3, 2009. Regents Professors Group is eager to co-sponsor research seminars with departments where at least one talk can be hosted for the broader community. RP Group was a major sponsor of Creativity Initiative, and participated in the Creativity Festival on February 16-17, 2009. During Research Week, we hosted a talk by John Solie and also a session by Steve McKeever on February 19, 2009. Additionally, Regents Professors Photos have been hung in the library (West Wing, Second Floor). The group has also continued the mentoring program. Finally, the group has provided input on Regents Professor reapplication procedures to Provost Strathe. A new executive committee has been elected for 2009-2010: David Meinke, Chair; Brett Carver, Vice Chair-Chair Elect; Ramesh Sharda, Past Chair; Warren Ford, Satya Nandi, and John Solie - Executive committee Members.

We appreciate the support provided by President Hargis and Provost Strathe.

Lacy asked if there was a list of Regents Professors. Sharda replied on the following website: <http://regentsprofessors.okstate.edu/>

#### **Center for Health Sciences-Tulsa – Rhonda Casey**

Casey reported the President/Dean for CHS, Dr. John Fernandes, has resigned effective July 1. She added they will miss Dr. Fernandes as he has great accomplishments and done a lot for the University. The Interim President will be Dr. Stanley Grogg, a Pediatrician. He has been on many recognized boards, chaired national boards, and sits on the Center for Disease Control's Committee for Vaccine Safety. Casey said they are looking forward to Dr. Grogg serving in the interim position and then a national search will be opened for a new President/Dean.

**Staff Advisory Council – Carey Warner**

Warner reported SAC will meet on June 10<sup>th</sup> and at that time they will receive new members and elect new officers.

SAC is currently researching to draft a recommendation for disaster relief housing. Several staff members on Council were left without power during last winter's storms and did not have a place to stay. It has been reported there is some University housing that is vacant and SAC is looking into the possibility to see if OSU is willing to help in some way with discounted housing rates, etc. This would not only provide the individual a place to stay but would help get them back to work sooner.

**Women's Faculty Council – Barbara Miller**

Miller said the WFC website was being updated and asked if Council would post their Annual Report on the Council website. It can be read at:

<http://upload.okstate.edu/facultycouncildav/Misc/WFC%202008-2009%20Annual%20Report%20revised.pdf>

WFC met with Jason Kirksey regarding various agenda items for the next year. He had several good suggestions one of which was much the same way they combine a lot of small gifts for their research awards, to look for other groups to interact with in regard to bringing speakers to campus and he suggested a few groups. They will be looking at that issue this year so they have a larger "buying power" so to speak. He also had some ideas regarding the day care issue. One was the possibility of contracting with one of the day care facilities in Stillwater and guaranteeing them so many people in return for them providing a discount. Dr. Kirksey agreed the WFC needed to make their web page a priority and will provide someone from his area to assist if possible.

Miller ended by reporting the new WFC President is Dr. Merrall Price from the English Department.

The meeting adjourned at 3:55 p.m. The next regular meeting of the Faculty Council is September 8, 2009. No meetings are held in July and August.

Respectfully submitted,

Beth Caniglia, Secretary