

**Faculty Committee  
Minutes of the Meeting  
17 December 2003  
3:30 p.m. PIO 313**

Present: Austin, Breazile, Thornton, Lawry, Van Delinder, Wallen

Absent: Redwood

Breazile moved approval of the minutes of the last (Nov. 30<sup>th</sup>) meeting; Lawry seconded. All present approved.

Gretchen Schwarz, Associate Professor, SCEL, attended the meeting and reported her concerns over recent incidences of bullying. After hearing her report, the committee decided not to write a separate policy to cover bullying, but to remind Faculty Council that the university provides adequate protection and resources for those who experience bullying under “Workplace Threats and Violence” (3-0523 Business and External Relations/Public Safety/June 1998).

Discussion moved to the recently convened “Appendix D Committee,” which will revise the rules for appointment, tenure, and promotion of faculty, now a document separate from the Faculty Handbook. Members of the Faculty Committee are deeply concerned that a revised document may emerge from the Appendix D Committee without significant contributions from faculty. Professors Thornton and Lawry stressed that the Appendix D Committee, which contains only three members of the faculty, does not speak for the entire faculty. The principles of university governance demand that the document go through proper channels – in this case, the Executive Committee and the Faculty Council -- before going forward to the Regents. Thornton strongly suggested that Austin and the other two faculty members of the Appendix D Committee obtain letters from the Regents and the President ensuring that the Provost will submit the revised document to the representative body of the faculty (Faculty Council) for approval before establishing its contents as university policy.

The meeting adjourned at 4:45 p.m.