

FACULTY COMMITTEE MEETING MINUTES

October 22, 2002

Members present: Breazile, Redwood, Van Delinder, Wallen, Wilkinson

The minutes of the meeting of September 24 were approved without modification.

Old business:

- The draft script for the Appendix D video was reviewed and modified. Dr. Redwood will submit to Natalea Watkins.

New business:

- Dr. Gretchen Schwarz attended the meeting and provided background information regarding a proposal from the Faculty Development and Research Committee of the College of Education. The proposal is to include “workplace bullying” in University Policy 3-0523.4, “Workplace Threats and Violence” as a specific behavior that will not be tolerated at Oklahoma State University. The proposal was discussed, and the committee was receptive to it. Dr. Schwarz will provide the committee with a draft of specific recommendations for amending the existing policy, including a definition of workplace bullying.
- Dr. Redwood reported that College of Osteopathic Medicine faculty approved a proposal to create a non-tenure track for physician faculty whose primary responsibilities are teaching and patient care. The proposal, which has strong support from COM faculty, was forwarded to Dr. Vitek, who asked for a review by the Faculty Council. Dr. Lawry referred the issue to the Faculty Committee. Dr. Lawry attended the Faculty Committee meeting and expressed his opinions and concerns regarding the proposal. One of the views expressed during the discussion was that definitions of scholarly activity need to be broadened and resources provided so that physician faculty with clinical teaching responsibilities can engage in scholarly activity and be eligible for tenure. Dr. Redwood presented background information relevant to the proposal. Seventy-five percent of U.S. medical schools have a similar non-tenure track for physician educators whose primary responsibility is clinical teaching. The AAUP published a policy statement on this issue, concluding that tenure is not necessarily appropriate for physician faculty whose primary responsibilities are teaching and patient care. However, the statement recommends that these faculty should be provided with the protections afforded other faculty, including academic freedom and due process. The committee will continue its review of the proposal at their next meeting.
- Dr. Breazile and Dr. Van Delinder reported that they were favorably impressed with the faculty interview of Dr. Bill Ivy, Interim Associate Vice President for Academic Affairs. The Faculty Committee is dismayed by the fact that interim administrative

appointments continue to be made before seeking faculty input, which is inconsistent with University policy.